F-STAR JOB DESCRIPTION

POSITION:	**Director, Translational Medicines**
JOB PURPOSE:	F-star is a clinical stage biotechnology business in the field of creating novel immune-oncology therapeutics using bispecific antibodies. The business has developed the mAb^2 platform which allows the development of bispecific antibody therapies and makes it possible to modify both 'ends' of an antibody to generate and rapidly identify exciting bispecific drug candidates with great clinical potential. F-star is the only company able to rapidly create bispecific antibodies with properties virtually identical to a typical antibody. This is achieved by introducing a second bivalent binding site in the constant (Fc) region of an antibody. This offers unprecedented ease in the discovery, development, and manufacturing of bispecific antibody products. F-star is focused on developing treatments to improve the cancer therapy. In this newly created role, the Director, Translational Medicine will form an important part of the scientific and clinical leadership team, working closely with the CMO and CSO, the incumbent will be pivotal in strengthening the quality and progress of F-star's crucial clinical and translational medicine input to early stage R&D projects to achieve key milestones. Reporting directly to the CSO, the overall remit of the Director, Translational Medicine will be to deliver timely, high quality, differentiated and commercially-valuable translational and clinical leadership to the key programmes spanning from Pre-IND to clinical POC. The incumbent will be accountable for working with project teams to develop Target Product Profiles, clinical synopses and protocols. The role must foster deep medical expertise, nimble execution of the mission and effective transition of those assets that have the highest probability of being clinically successful. This role will reside as a matrix-style leader and will work closely with both the F-star team and scientific advisory board in building the translational and early clinical strategy. The incumbent will steward and provide experienced oversight of clinical protocol design, preparation of high quality regulatory filings, support partnership development and patient outreach programs. The primary location will be the Babraham Institute in Cambridge, UK. The role will require business travel for interactions with partners, collaborators and attending key industry events.

KEY RESPONSIBILITIES:

- Develop, implement and manage the Company's Translational Medicine & Early Clinical Development strategy. In collaboration with internal and external R&D partners, facilitate the Translational Medicine effort of the Company's IO assets from pre-IND studies to the clinical proof-of-concept (PoC) phase;
- To work with internal stakeholders to create Target Product Profiles;
- Responsible for the Integrated Development Plan (IDP) through clinical PoC, in partnership with other functional areas. This includes assessment of medical need, proposal of clinical development pathways, and review of preclinical data for clinical implications, acquisition of clinical samples and other relevant activities, for example, makes recommendations regarding endpoints, design, safety evaluations, and initial dose selections;
- Lead project teams through the early clinical testing phase to drive implementation of the clinical PoC strategy by providing medical and scientific leadership and expertise to all line functions on the project team;
- Responsible for implementation of additional supporting studies during the research and clinical PoC phases, which may include methodology studies to identify and validate novel endpoints for early decision

making in clinical PoC studies and identify endpoints by which patient populations can be stratified to optimise chances of detecting signs of activity of candidate molecules in early clinical studies;

- Participate in team presentations to health authorities including IND, and Clinical Trial Authorisation (CTA) IB, annual safety report, etc. Participates in analysis of study results and presents conclusions to relevant decision boards;
- Participate in the establishment and maintenance of effective collaborations with academic institutions and patient foundations.

PERSON SPECIFICATION:

This senior role requires the background, expertise and intellect of a clinically experienced early clinical development leader whose credentials closely match the following parameters:

- MD or PhD qualified, with demonstrated scientific productivity (publications, abstracts, etc.) and demonstrable experience in translational medicine and early stage clinical development in immunology, oncology or immuno-oncology (highly desirable);
- Several years' industrial experience, with a solid and relevant track record in biopharmaceutical drug development and proven success in executing early phase clinical development programmes to completion;
- A translational and methodologically-innovative mind-set, with a proven ability to provide early clinical development expertise from a pre-FIH stage through to POC;
- Strong interpersonal skills and an expert team player with demonstrated ability to lead multi-functional teams, build consensus and drive change across all levels of the organisation, including senior management;
- A proven track record to formulate Target Product Profiles, clinical synopses and operationalise clinical strategies to GCP standards;
- Good understanding of relevant disciplines such as biostatistics, regulatory, clinical pharmacology, pre-clinical toxicology, pharmacogenomics and biomarker-based approaches;
- Entrepreneurial mindset with the ability to bring creative solutions to challenges;
- A natural networker who forges strong relationships and alliances at all levels, internally & externally;
- Highly motivated, passionate, energetic and action oriented and results driven.

What F-star can offer you	We get things done, we keep things simple and we're driven by the science. We're ambitious so we work hard to create an environment where we can take smart risks. We want to be innovative so encourage debate and collaboration to challenge the usual way of doing things. We love our celebrations, socialising and perks, which make F-star a fun and diverse place to work. And most of all, everyone has the opportunity to make a difference. Benefits: • Pension (8% non-contributory) • Long Term Incentive Bonus System • Private Medical Insurance • Health cash plan • Life assurance • 25 days holiday • Travel insurance • Enhanced Maternity, Paternity, Adoption pay

To apply please visit www.f-star.com/careers